



Employment Connects is a job search cum career facilitation initiative by 'Development Connects'. The initiative intends to help prospective candidates and employers in finding the right match. The initiative works through sharing of job vacancy information among members through what's app, website and social media handles affiliated to 'Development connects' and moderated by noted management consultant Kallol Saha.

## **1. SERVICE CATEGORY**

Members can register either as **'employer'** or as **'explorer'**. Employers are individuals or institutions who share job vacancy information or employment opportunity. Explorers are individuals looking for suitable opportunity and vacancy information. An individual or a institution can register in either of this category or as both employer and explorer. Registration to the network is free for all employers and explorers.

## **2. SERVICE OFFERED**

### **2.1 Job Sharing service**

'Employer' Members of the initiative can share unlimited number of jobs and profiles in our what's app group and website page. Employers may be individual or institution. Individuals can become the part of the initiative by making a monthly contribution of Rs. 100.00 or an annual contribution of Rs. 1000.00 Institutions can become member of the Job Sharing initiative by making a monthly contribution Rs. 500.00 or annual contribution of Rs. 5000.00. Explorers can view these opportunities for free. Under this EC only hosts the vacancy information in it's website and share them through social media handles.





## • 2.2 Profile Sourcing service

- In this case, EC helps members of the initiative with CV of prospective candidates as per job description or service requirement. For this EC is working on to develop a data base of prospective candidates to be registered as 'explorers'. Explorers are categorized as Student, Young, Mid Career and Senior professionals as well as technical experts and Advisors based on their experience & expertise.
- Employer Members can share avail profile sourcing benefit with a monthly contribution of Rs 5000.00 or annual contribution of Rs. 50,000.00. EC assures sharing of minimum 5 relevant profiles for monthly contributors and 50 relevant profile for annual contributor. In addition, EC expects a token gratitude contribution from the explorers selected for the position. EC hosts profile as per a standard format provided by EC in the website and share it among the network.
- Explorers can share their profile to receive preferential consideration in case of a vacancy as per following norms:

SL No	Category	Minimum Qualification	Experience	Contribution	
				Monthly	Annual
1	Student	Graduate	0 years	50.00	300.00
2	Young Professional	Graduate, PG Preferred	2 years	100.00	500.00
3	Mid Career	Graduate, PG & additional pref.	7 years	250.00	1500.00
4	Senior	Graduate, PG & higher	15 years	500.00	3000.00
5	Technical Expert	Any	Any	1000.00	5000.00

## • 2.3 Professional Assessment service

- Under this Service Category EC offers remote facilitation of Group Discussion and interview facilities for employers placing inhouse experts . Members can avail this facility with annual contribution of Rs. 1.00 Lakh for maximum 100 candidates a year or they can avail this facility for one time event with Rs. 2500.00 per candidate for minimum 10 candidates joining the event. Here we conduct video GDPI using any of the remote communication platform. Client shall provide list of the candidates . Video recording of Group discussion and personal Interview and a psychometric profile of the candidate is made available on demand. Other terms and condition remain same as above. For customized requirement or non members are requested to contact us.

## • 2.4 Professional Grooming service

A. Under this Service Category EC offers remote training of Group Discussion and interview facilities for explorers placing inhouse experts . Individual Members can avail this facility with annual contribution of Rs. 1000.00 for minimum group of 10 candidates a year or they can avail this facility for one time event with Rs. 2500.00 per candidate for minimum 10 candidates joining the event.

B. Student explorers can join remote internship opportunities offered by 'Development connects by paying a one time fee of Rs. 1000.00 or physical internship opportunity by paying a fee of Rs. 2000.00 in his subject of choice . Please note in case of internship we involve student in a project of his interest by placing you with a organization working on the relevant domain . All expenses related to the work shall be borne by the intern concerned. On completion of internship, a certificate shall be issued by Development Connects. Right of all Intellectual property developed during the process remains with Development Connects.

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Kallol Saha



EMPLOYMENT  
CONNECTS  
HUMAN RESOURCE SOLUTION

An initiative by Development Connects

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Registration link

<https://tinyurl.com/y2t978kt>

Please send your contribution to :

Ac. No. 491010110005484

Name : Development Connects

IFSC Code : BKID0004910

Bank Name : Bank of India, Shyamali

Address : Ranchi, Jharkhand -834002



Kallol Saha is founder of 'Development Connects' based at Ranchi, India. He is known for his work in the domain of Rural Management, hydrogeology and humanity . He has received professional training in Entrepreneurship Motivation Theory from NIESBUD and strategic Human Resource Management from Cornell University, Ithaka . He served as head of Planning and Human Resource with a number of Government missions and special projects in India to shape large scale poverty alleviation and social development projects in India & beyond reaching millions of household. His employers & clients include NDDB, Techno serve Inc., NRLPS, PRADAN, TATA Trust & Piramal Foundation among others.

**Credentials :** Mr. Saha was able to work under difficult conditions in remote villages. He displayed empathy and maturity in working with poor people. (**Deep Joshi , Padmashree & Ramon Magsaysay awardee.**) He comes up as a learned and soft-spoken gentleman with an open mind. He is a rare combination of thought and action. (**Sudhir Prasad, IAS, Distinguish IIT Alumni & Former Chief Secretary, Government of Jharkhand**) I am confident he will contribute to enrich water governance and management practice. (**Prof. Tusar Sah , International Water Management Institute**) . Most seasoned professional and thorough Gentleman. Known for ability to identify best resources. (**Ashis Chaudhury , Senior Product Manager, Amazon**)